

"De-Embedding" Effect and "Re-Embedding" Path of Service Organizations of Youth Community

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Abstract: Along with the transition of the economic transformation, social change and family functions, adolescent's body and mind was facing huge impact, whose values education, mental health problems such as increasingly prominent. However, the service of youth community functions was lack of a clear, light guide society heavy political demands, light heavy community service function from the actual needs. The article introduced the theory of embedded taking China as an example and constructed a model of embedded ideal the service organizations of youth community, in-depth analysis from the perspective of embedded teenagers "embedded" off problems of community service organizations, pointing out that the service of youth community "administrative standard leads to embed" community standard "goal, to produce services" to take off the embedded "effect in hope of teenagers required as the breakthrough point, taking the service of youth community organization regression" embedded "mode, so as to optimize the service of youth community organization development path and improve the service of youth community supply way, strengthen the social governance and innovation.

1. Introduction

"A strong youth could make a strong country". Youth was the hope of the country and the future of the nation, where the cause of socialism with Chinese characteristics needed a group of young people to fight for it. Therefore, good physical and mental development was the foundation of the growth of teenagers. However, the impacts of economic transition, transformation of family structure and function in the current social transformation under the attack of adolescents' social, maturity increased were in the midst of the development of physical and mental suffering, originally pure youth problems highlighted complex, early youth to abandon school weariness, school violence, crime, physical and mental health problems, such as intensifying, juvenile delinquency cases who had more than 70% of Chinese criminal offence. Therefore, the service organizations of youth community were emerged at the historic moment. As the world's largest area of youth, Chinese community service organizations were faced with some common and typical problems. This paper took China as an example to analyze the "delinking" effect of youth community service organizations and the solution of "re-embedding".

2. Problems of youth community service organizations: "delinking"

In abroad and the experience of the service of youth community in Hong Kong, Macao and Taiwan regions, the service of youth community could make up for the affection of family "interference" and schools lacked the function of the exam-oriented education as a major branch of

social work, through the specialization of social work theory and method, which helped teenagers themselves and others, get professional services to the healthy growth of body and mind.

Embedding theory played a unique role in analyzing the conflict of community organization, the reconstruction of community relationship and the integration of community service organization into community. So this paper took Chinese service of youth community organization as the research object and attempted to find the cause and source of "de-embedding" by branching the embedded logic of the operation of the service of youth community organization, in order to provide solutions for the "re-embedding" of the service of youth community organization [4].

3. The "delinking" reason of Youth community service organization

Embedding theory provided a new research perspective for juvenile community service organizations to play a professional role in the community, which conformed to the current "reality" state of social work in China and showed that the current juvenile community service organizations were in a "de-embedded" state.

3.1 Premise of embedding: relying on the communist youth league

The youth social service organization of Chinese originated from the communist youth league, which was the derivation of the function of the communist youth league in the youth organization. In terms of organizational establishment, youth social service organizations were generally established according to the policy documents issued by the communist youth league. Such as the Beijing youth exchanged as teenage social services in the organization, according to the spirit of the central and the Beijing municipal party committee on strengthening and innovating social management committee of opinions of the CCP on comprehensively advancing social construction to set up and run. In terms of organizational goals, young social service organization was directly or derived to exercise the function of the communist youth league, such as Shanghai sunshine community youth affairs center mainly undertook guidance, support, support, connection, community youth service functions, including understanding adolescent physical and mental development needs, to community youth development situation, guiding the youth to carry out community group activities and supplying community youth services and products of body and mind. In the operation of the organization, the communist youth league was the direct leadership of adolescent social service organizations and security platform for youth activities in your community activities positions, financial support and social workers, all levels of youth, youth association, the volunteers association and other social resources to participate in the activities of adolescent social service organizations, which integrated social forces to expand scale young social service organization. Therefore, teenagers social service organization, development and in the service of the communist youth league organizations for the communist youth league youth hub of duties which consolidated the party's youth foundation played an important role in [2].

3.2 Operation after embedding: multiple co-management and weak autonomy of social forces

At present, youth social service organizations had multiple administrative leadership and joint command. For example, the vertical leadership of Shanghai sunshine community youth affairs center included the youth league committee, district committee, street office, neighborhood committee and social work institute and the horizontal leadership which included relevant functional departments. In Beijing, the youth club was under the unified leadership of the social construction office of the district (county) communist youth league. In terms of work assessment, youth social service organizations were included in the important assessment indicators of social construction, regularly completed the work tasks determined by administrative agencies at all levels and becoming the youth service execution agencies in communities such as the youth league committee, district committee and street office. As the result of multiple leaderships the social service organizations of teenagers were at a loss as to what to do and even form a situation of "rushing for benefits when they were favorable and avoiding them when they were unfavorable".

3.3 Embedded logic of action: obvious administrative characteristics

In fact, no matter from the foundation of establishment or the management mechanism, the service organizations of youth community in China had obvious "administrative standard" color. Under the logic of "administrative standard", the service organizations of youth community in China showed the following characteristics in terms of value, system and action: Firstly, in terms of value orientation, "administrative standard" logic replaced "community standard". According to the "administrative standard", youth social service organizations were established in accordance with the system. For example, Beijing youth exchange was established in accordance with the "opinions of the CPC Beijing municipal committee on strengthening and innovating social management to comprehensively promote social construction". According to the embedded theory, youth social service organizations should take meeting the needs of community youth as the purpose and youth community correction, prevention, development and treatment as the main thread of operation and the thought, need and expectation of community youth as the starting point and did their best to provide assistance for teenagers within their ability [3].

3.4 Embedding results: "de-embedding" under the embedding of administrative standard

In the actual operation, the service of youth community organization was at the bottom of the administrative level, "a thousand lines above, one hole below". At present, China's the service organizations of youth community had such "embedded" "external service" problems as weak service ability, single content and low service object satisfaction. According to the view that "internal causes were determinants of external causes", these external service problems were mainly caused by the "de-embedded" effect caused by the structural defects of "internal operation". In the embedded theory, the basic logical relations of social work included: taking "community-oriented" as the core, strengthening the autonomy of the service organizations of youth community. However, at present, whether it was Beijing community youth exchange, Shanghai sunshine community youth affairs center, Inner Mongolia community youth social service organizations and so on, all followed the guidance of "administrative standard", weakened the independence of the service organizations of youth community and ignored the physical and mental development needs of community youth. Under such logic, it was actually reasonable to cause the aforementioned "delinking" embarrassment.

4. Optimization of the service of youth community organization: "re-embedding" mode

4.1 Introduction to "embedding" theory

According to Karl Polanyi's "social standard" embedding theory, the embedding was actually a system of dynamic circulation, which could be divided into positive and negative flow directions. In the positive flow, there were generally three stages: community embedding, community "de-embedding" and community re-embedding to realize the transition from ontology layer to action layer and practice layer. After the "de-embedding" effect of the service organizations of youth community appears, the "re-embedding" measures could be implemented in accordance with the internal operation logic rules of the service organizations of youth community, so as to correct the operation track of the service organizations of youth community and return them to the correct development path.

4.2 Overall idea of "re-embedding"

Based on the reality of the service of youth community organization, the embedded ideal model of the service of youth community organization was constructed which was shown in figure 1:

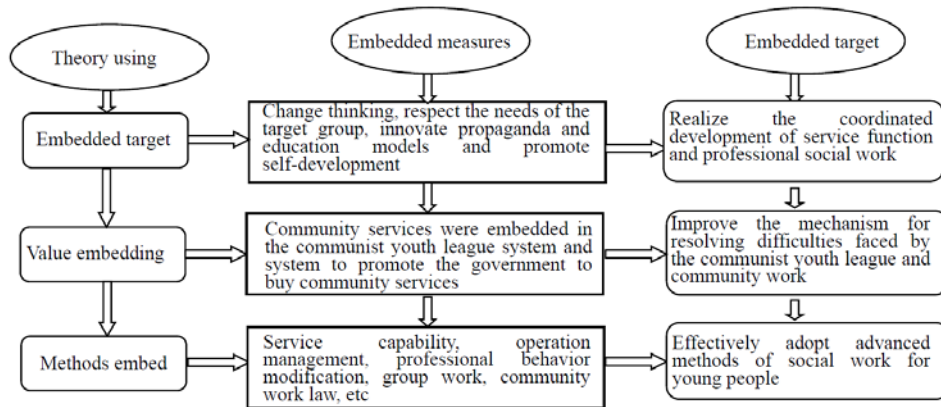


Fig.1. Embedded ideal model of the service organization of youth community

The first one was value embedding which was the deepest level of embedding mainly referring to foreign social work methods, where it should adhere to the "needs-oriented" according to the physical and mental characteristics of youth groups to help youth self-growth. For example, case analysis method, behavior modification method, crisis intervention method, emotional therapy method, group work method, scenario simulation method and so on could help organize members to communicate with teenagers and provide theoretical guidance and practical support [5].

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